



K.S.N Government Degree College has implemented various quality enhancement initiatives in both academic and administrative domains in the past five years. The Incremental improvements made after the previous accreditation are listed below:

Action Taken Report on the recommendations made by Peer Team during the Second Cycle:

Sl.No	Recommendation	Action Taken
1	A modest health centre with basic amenities to be established. Health insurance and annual health check up for all the students may be taken up	The college has established a modest Health Care Centre and facilities such as couch, fan, first aid kit, pure drinking water and frequent visits of a trained nurse are provided
2	Training of all students in self defense needs to be introduced	Certificate Course in Self Defense was offered and all the interested students were given training in martial arts
3	Teachers should be motivated to take up research with incentives	Two departments have received funds for submitting Minor Research Projects.
4	College is advised to request Government to fill up the vacant teaching and non teaching sanctioned posts	Seven permanent teaching posts in the departments of Botany (2), Zoology (1), Chemistry (1), Mathematics (1) Telugu (1) and Journalism (1) have been sanctioned during the last five years.
5	May start more professional UG and PG courses in emerging areas with Inter-disciplinary /multidisciplinary approach	Three UG market oriented courses have been started. Five PG programmes are offered. During the post accreditation, the number of programmes offered has risen from 13 to 21 whereas the number of courses offered has risen from 115 to 280.
6	A perspective institutional plan and a road map for coming 10 years are to be prepared	The institution has charted out its perspective road map for coming 10 years and is constantly striving to achieve its targets
7	Library and office to be automated	The process of automation of Library is in progress. At present the Library is partially automated with SOUL Software. Reprographic facility, software for

		divyangjans and anti plagiarism software is provided. The library has active membership in N-List. Office is using the software offered by government for effective governance. For transacting scholarships' data and uploading of internal mid examinations' marks, we are using the Jnanabhoomi e portal made available to all the Institutions of Higher Education in the State. scholar exams
8	Steps for enhancing the local transportation has to be taken up urgently; provision of college bus may be considered	The college approached the Municipal authorities and convinced them for laying an approach road. The APSRTC was constantly approached to provide Bus Facility from nearby villages via college. APSRTC complied with this request and has initiated Bus Service via College. Now, because of the college being in the Smart Zone and due to improvement in local transportation facilities, more number of students from surrounding villages are interested in seeking admission in the college.
9	Synthetic Basketball court may be established	The college is yet to establish a Synthetic Basketball Court. However, the students are offered the facility in the adjacent JNTU sports complex in accordance with the written permission of the Director in Charge.
10	Consultancy potential of teachers be harnessed and be used for earning revenue for the college and departments	The institution has entered into more number of MOUs and academic collaborations, and has been organizing many collaborative academic and extension activities. The institution is offering honorary consultancy to one private Degree College.

- Internal Quality Assurance Cell has been strengthened and it has taken a number of initiatives to enhance the academic quality of the institution.
- Faculty Development Programmes were organized by IQAC on the platform of Faculty Forum.
- The college started offering CBCS syllabus from the year 2015-16 onwards
- The UG programme with Journalism and Mass Communication Course helps the students in gaining employment
- The institution entered into MOU with Andhra Pradesh Skill Development Corporation and has been recognized as an Employability Skill Centre. Students are offered a number of online and offline Certificate Courses in Computing, Analytical and Banking aspects thereby harnessing their entrepreneurship abilities.

- Capacity building activities were undertaken in the form of imparting coaching for Competitive Exams and PG Entrance Exam in various subjects to improve student progression to higher education and provide employability skills. Three students have passed National and State Level Exams (SLET/NET).
- A definite slot has been allotted in timetable for PG and Competitive Exams Coaching
- Students', Teachers', Parents' and Alumnae's online feedback is collected and analyzed and discussed with teachers for improving academic transactions and offered facilities
- Responding to the feedback, more number of Add On and Certificate Courses are offered to enhance entrepreneurship prospects, the washrooms have been renovated and Lawn benches installed.
- During the last 5 years, two UGC Funded Seminars were organized
- The institution has designed its own dynamic website.
- English Language Laboratory with 30 Desktops and internet connectivity has been established
- Three Digital Classrooms and three Virtual Laboratories have been instituted
- 100 percent of classrooms have ICT facility
- The institution has entered into MOU with International Organization for Standardization has been ISO certified
- Environment and Energy Audits have been initiated by certified ISO agency.
- The ISO certification for Academic Quality, Environment Management, Energy Management has been renewed for further three years after a re-surveillance
- The College has been recognized as *Gold Institution* by Indian Red Cross Society for its services in environment and health issues
- The number of admissions has increased from 254 in 2015 to 361 in 2019.
- NSS, NCC and Sports activities have been improved. Third NSS Unit has been added
- A Monthly College Magazine *Vignana Suchika* was started in the year 2017 with a focus on competitive exams. Process is initiated to procure ISSN number for this magazine
- The entire campus has Wi-Fi connectivity which has strengthened the ICT enabled teaching.
- WEC organized a number of activities aiming at women empowerment
- Eco Club conducted many activities to promote environmental consciousness and initiated Green Audit of the campus
- 85 CCTV cameras have been installed at strategic points in the main campus and hostel premises to provide safety to the stakeholders.
- A new building (Science Block) has been added along with 5 Laboratories and a spacious Auditorium with a seating capacity of 500 is constructed by effectively utilizing RUSA grants.
- Reading Room, Day Care Centre and Common Room have been established

- Additional Block has been added to the College Attached Student Managed Hostel which is monitored by Warden and two Deputy Wardens.
- Further extension of the new hostel block with 7 dormitories, a spacious Dining Hall and separate hostel library wing is under construction
- A Hot Water Solar Plant is installed on hostel rooftop for the inmates
- 2 RO Plants and 1 Water Cooler are installed in the Campus
- The landscaping of the college is enhanced with the establishment of Botanical Garden, Aqua Pond, Green House, Renovated Entrance Arch, Installation of Lawn Benches and plantation.
- IT infrastructure such as projectors, desktops, reprographic machines, printers and Wi-Fi connections have been added
- Faculty members are trained to use ICT tools and have conducted online classes during pandemic utilizing various platforms such as Zoom, Webex, Teachmint, Canvas Instructure and Google Meet. All the classes are made available in Bharath Padhe Online Tab in institutional website. Till now nearly 2000 classes have been recorded and are uploaded on CCE LMS portal.
- Rain Water Harvesting Pit, Percolation Pits, Roof Water Harvesting Structure and Vermin Compost Pit are installed
- Ramps, railings, wheel chair, washrooms and earmarked desktops for divyangjans are provided
- Energy conservation is ensured through the installation of Solar Panel and Wheeling to the Grid
- Gymnasium, Cafeteria and Day Care Centre have been renovated
- The institution has framed a Green Policy and organic farming is initiated

Action Taken Report on the recommendations made by Peer Team during the Second Cycle:

Thus the incremental initiatives during the post accreditation period have resulted in academic, administrative and infrastructural development of the institution.